

**Worker Health & Safety Awareness Training
Content Requirements:**

Effective July 1, 2014, a new regulation will require health and safety awareness training for workers under the Occupational Health and Safety Act (OHSA). The contents of the training provided to workers should include the following:

Occupational Health & Safety Act Overview	
How the OHSA Works	<input type="checkbox"/>
Duties of the Employer	<input type="checkbox"/>
Duties of the Supervisor	<input type="checkbox"/>
Duties of the Worker	<input type="checkbox"/>
Rights of the Worker	<input type="checkbox"/>

Workplace Hazards	
Importance of Knowing Workplace Hazards	<input type="checkbox"/>
Common Workplace Hazards: <ul style="list-style-type: none"> - Repetitive movements - Slip, trips, and falls - Working near motorized vehicles - Using or working near machinery - Workplace violence 	<input type="checkbox"/>
Protection from Hazards (ie. elimination or reduction of contact)	<input type="checkbox"/>
Protective Equipment & Devices	<input type="checkbox"/>
WHMIS	<input type="checkbox"/>

Supervisor H&S Awareness Training

Involvement	
Right to participate in the Health & Safety of the Workplace	<input type="checkbox"/>
Health & Safety Representatives and Joint Health & Safety Committees	<input type="checkbox"/>

Health & Safety Resources	
Right to Refuse Unsafe Work	<input type="checkbox"/>
Additional Information & Resources (including contact information) <ul style="list-style-type: none"> - Ministry of Labour - Workers Health & Safety Centre - Occupational Health Clinics for Ontario Workers - Health & Safety Ontario - Workplace Safety & Insurance Board 	<input type="checkbox"/>

In addition to the Health & Safety Awareness training requirements, all Employers should ensure that workers on trained on the following:

- ✓ Specific hazards in your workplace
- ✓ The procedure to follow when reporting health and safety concerns, incidents or injuries
- ✓ Any protective equipment you are required to wear or use
- ✓ Where the company's health and safety policy is posted (in workplaces with more than 5 workers)
- ✓ Where the first aid station is and the names of qualified first aid providers
- ✓ The company's emergency plan
- ✓ Information on hazardous materials in your workplace
- ✓ The workplace violence and harassment prevention policy
- ✓ Where a copy of the OHS Act is posted
- ✓ Where the names of your joint health and safety committee members are posted

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