

Your Records Must Prove Due Diligence: Section 25.2(a) of the OHSA states” An employer shall (a) provide information, instruction and supervision to a worker to protect the health and safety of the worker”;

Training Description	Who should Attend?	Initial	Specific Hands on Training	As changes are made	1 yr. Review	2 yr. Review	3 yr. Review
New Employee Orientation	All	Required	Safe operating procedures	Required		Best practice	
WHMIS	All	Required	Required	Required	Best practice		
Due Diligence	Management	Best practice		Best practice		Best practice	
JHSC Part 1 & Part 2	Selected JHSC members	Required					
JHSC Member Awareness Training	Non-certified JHSC members, worker representatives	Best Practices					
Manual Material Handling	All	Best practice	Best Practice	Best Practice	Best Practice		
Emergency Response	All	Best practice	Required (Drill)	Required	Required (Drill)		
PPE	All	Required	Required	Required	Best practice		
First Aid	Selected workers	Required					Required
CPR	Selected Workers	Required	Best practice				Required
New Process or Equipment	Management	Best practice	Best practice	Best practice			
Equipment Specific Training	Persons performing the work	Best practice	Required	Required			
Incident Investigations	Supervisors, JHSC, worker Reps	Best practice				Best Practice	
Workplace Inspections	Supervisors, JHSC, worker Reps	Best practice				Best practice	

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Job Hazard Analysis	Supervisors, JHSC, worker Reps	Best practice				Best practice	
Forklift	Persons performing the work	Required CSA	Required	Required			Required (CSA)
Other lifting Devices	Persons performing the work	Required	Required	Required			Required (CSA)
Fall Arrest	Persons performing the work	Required	Required	Required		Best Practice	
Lockout/Tag out	Persons performing the work	Best practice	Best Practice	Required		Best Practice	
Confirmed Space Entry	Persons performing the work	Best practice	Required	Required		Best Practice	
Transportation of Dangerous goods	Persons performing the work, truck drivers, lift truck drivers	Required					Required
Designated substance control program	Affected employees	Required	Required	Required	Best practice		
Air Quality Testing	Relevant areas	Best practice					
Noise Testing	Relevant areas	Best practice		Required			
GAP Audits	Company wide	Best practice		Best Practice	Best practice		